



2019-2020
Human Resource Management
4+1 BBA and MBA Degrees
Suggested Academic Plan

Fall Year 1		Courses	Prerequisites	Credit Hours	
ACC 1010	Principles of Accounting I		Co-requisite MTH 1050 or MTH 1110	3	15
ENG 1010	College Composition I			3	
MGT 1010	Introduction to Business			3	
MKT 1110	Principles of Marketing			3	
Choose 1 Course from the Following:					
MTH 1050	Quantitative Reasoning I			3	
MTH 1110	College Algebra I			3	
Spring Year 1		Courses	Prerequisites	Credit Hours	
ACC 1020	Principles of Accounting II		ACC 1010	3	15
ENG 1020	College Composition II		ENG 1010	3	
ELECTIVE	General Education Elective			3	
Choose 1 Course from the Following:					
MTH 1060	Quantitative Reasoning II		MTH 1050	3	
MTH 1120	College Algebra II		MTH 1110	3	
Choose 1 Course from the Following:					
PSY 1010	Human Relations			3	
PSY 1110	General Psychology			3	
Fall Year 2		Courses	Prerequisites	Credit Hours	
BUS 2110	Business Analytics		ENG 1010, MGT 1010, MTH 1050 or ENG 1010, MGT 1010, MTH 1110	3	15
ECN 2010	Principles of Macroeconomics			3	
FIN 1010	Personal Finance			3	
LAW 2110	Business Law			3	
SPK 2010	Oral Communication			3	
Spring Year 2		Courses	Prerequisites	Credit Hours	
ECN 2110	Principles of Microeconomics			3	15
MGT 3010	Principles of Management		ENG 1020, MGT 1010	3	
ELECTIVE	SCI Elective			3	
SOC 3210	Cultural Diversity			3	
WRKBS 2010	Work Experience		MGT 1010	3	
Fall Year 3		Courses	Prerequisites	Credit Hours	
FIN 3010	Principles of Finance		ACC 1020, MTH 1050 or ACC 1020, MTH 1110	3	15
HRM 3010	Staffing Human Resources		MGT 1010	3	
HRM 3110	Compensating Human Resources		MGT 1010	3	
MGT 3210	Management Information Systems		ENG 1020, MGT 1010	3	
MGT 3310	Applied Leadership		ENG 1020, MGT 1010	3	

Spring Year 3		Courses	Prerequisites	Credit Hours	
BUS 6780	Research and Statistics for Managers	Acceptance into 4+1 Program	3	15	
HRM 3150	Performance Management of Human Resources	Co-requisite HRM 3410	3		
HRM 3410	Training and Developing Human Resources	MGT 1010	3		
HUM 4010	Philosophy of Ethics	ENG 1020	3		
MTH 2750	Statistical Methods	MTH 1050 or MTH 1110	3		
Fall Year 4		Courses	Prerequisites	Credit Hours	
BUS 6150	Human Behavior Management of Organizations	BUS 6780	3	15	
BUS 6300	Accounting for the Contemporary Manager	BUS 6780	3		
HRM 4010	Human Resources and Employment Law	LAW 2110	3		
HRM 4150	Human Resource Information Systems and Metrics	Co-requisite MGT 3210	3		
HRM 4350	International Human Resource Management	HRM 3010	3		
Spring Year 4		Courses	Prerequisites	Credit Hours	
BUS 6400	The Financial Environment	BUS 6780	3	15	
BUS 6500	The Economic Environment	BUS 6780	3		
HRM 4510	Employee and Labor Relations	HRM 4010	3		
HRM 4910	Strategic Human Resource Management	HRM 4010, Co-requisite HRM 4350	3		
WRKBS 4010	Work Experience	WRKBS 2010	3		
Program Total				120	

This Suggested Academic Plan assumes that you will take MBA Human Resource Management Major when you complete your BBA degree at the end of Year 4 and officially enter the MBA degree in Year 5. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 5 academic plan will change accordingly.

Fall Year 5		Courses	Prerequisites	Credit Hours	
BUS 5720	Human Resource Management	BUS 6780	3	9	
BUS 6600	The Marketing Environment	BUS 6780	3		
MIS 5110	Management Information Systems	None	3		
Spring Year 5		Courses	Prerequisites	Credit Hours	
BUS 5710	Compensation and Benefits	BUS 5720	3	12	
BUS 5730	Labor Relations and Conflict Resolution	BUS 5720	3		
BUS 5760	Employee Staffing and Development	BUS 5720	3		
BUS 6900	Strategy in a Global Environment	All MBA Business Requirement and major requirement courses	3		
Program Total			21 (in Year 5) + 15 (in Years 3 & 4) = 36		